

Agenda Item Details

Meeting	Sep 19, 2013 - ESUHSD REGULAR BOARD MEETING - 4:00 P.M., DISTRICT OFFICE - BOARD ROOM, 830 N. CAPITOL AVENUE, SAN JOSE, CA 95133
Category	16. BOARD OF TRUSTEES/SUPERINTENDENT - CONSENT/ACTION CALENDAR
Subject	16.02 Approve Minutes of August 10, 2013, Board Retreat/Meeting
Access	Public
Type	Action (Consent)
Recommended Action	It is recommended that the Board of Trustees approve the August 10, 2013, Board Retreat/Meeting minutes as presented.

Public Content**EAST SIDE UNION HIGH SCHOOL DISTRICT****Item: 16.02**

TO: Board of Trustees

FROM: Chris D. Funk, Superintendent

SUBJECT: Approve Minutes of August 10, 2013, Board Retreat/Meeting

Attached are the minutes of the August 10, 2013, Board Retreat/Meeting for review and approval by the Board of Trustees.

FISCAL IMPACT:
None

FUNDING SOURCE:
None

RECOMMENDATION:
It is recommended that the Board of Trustees approve the August 10, 2013, Board Retreat/Meeting minutes as presented.

**EAST SIDE UNION HIGH SCHOOL DISTRICT
BOARD OF TRUSTEES
APPROVED September 19, 2013**



Executive Content

**EAST SIDE UNION HIGH SCHOOL DISTRICT
MEETING/RETREAT
OF THE
BOARD OF TRUSTEES**

Meeting Held at Education Center

August 10, 2013

11:10 a.m.

1. CALL TO ORDER/ROLL CALL

1.01 Roll Call

The Meeting/Workshop/Retreat of the Board of Trustees was called to order at 11:10 a.m. by President Biehl. Vice President Herrera, Clerk Le, Member Nguyen and Member Carrasco were present.

2. WELCOME AND EXPLANATION TO AUDIENCE

Information explaining Board meeting procedures and how citizens can address the Board will be read. Written information is located near the entrance to the Board Room.

President Biehl extended a welcome to everyone, explained the format of the meeting and noted that all Board Meetings are recorded.

3. ADOPTION OF AGENDA

For consideration by the Board of Trustees.

There were no changes to the agenda.

4. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD OF TRUSTEES

Members of the public may address the Board on any subject not on tonight's agenda; however, provisions of the Brown Act (Government Code section 54954.2(a) and 54954.3) preclude any action. As an unagendized item, no response is required from the Board or District staff and no action can be taken; however, the Board may instruct the Superintendent to agendize the item for a future meeting. When your name is called, please come to the podium, state your name for the record, and limit your remarks to three (3) minutes.

Persons wishing to address the Board must fill out a gold request form, which is located at the entrance of the Board Room.

5. BOARD OF TRUSTEES/SUPERINTENDENT - OPERATIONAL ITEMS/BOARD DISCUSSION

5.01 Retreat Agenda: Strategic Planning

5.01.01 Review/Discussion: Big Goals

5.01.02 Review/Discussion: Key Performance Indicators

5.01.03 Review/Discussion: 21st Century Skills

Superintendent Funk shared with the Board that the goal of the Retreat will be to focus on three key areas:

- *The four major buckets as a result of the Superintendent's meeting with Cabinet. The Board will determine if they are the right drivers for moving forward.*
- *21st Century Skills that were identified at a Cabinet and an All Management meeting that have been identified as some soft skills that are necessary to evaluate that all students demonstrate proficiency when they leave the system.*
- *Key Performance Indicators: What are the data points to look at that will help measure how successful the District is as an organization? The data points will be around student learning. How do we assess that? How do we assess our own practice as individuals in the organization?*

Retreat Facilitator Shane Safir summarized the outcomes of the Retreat:

- *Team building activities and alignment around the vision, mission and core values*
- *Discussion held regarding the driver's of change: How reform has happened in the past and how do we want it to look like going forward?*
- *Input provided around the Key Performance Measures (KPMs).*

Superintendent Funk indicated that his goal for the day was to check if the District was going in the right direction. His vision is what the District will look like in 5-10 years from now. The Superintendent indicated that, in his vision, his main goals are that every student graduates, which will reduce the drop out rate, students will meet the A-G requirements, and that all subgroups are at that same level.

The Board requested that the Superintendent keep them informed on the progress of his vision.

Superintendent Funk indicated that, at the next Cabinet meeting, there will be confirmation with Cabinet on the Board's goal of identifying those key performance indicators, particularly the four biggest goals: graduation rate; drop out rate; A-G; and making sure that all subgroups are achieving at the same level. Those will be the outlying big goals for the District. That is what we will hold ourselves measurable. Subindicators will be found that will help to reach those goals. By the end of September, the goal is to have key parts of the strategic plan done, which means not necessarily each action item to accomplish every single strategy, but everyone will see the vision, mission, core values, big goals and the strategies to try and accomplish those goals with timelines tied into them. This will be taken back to the community for general overview. In October, it will be fine-tuned or redone and then brought back to the Board in November for the first reading and December for


second reading and approval/adoption. It will not be every action plan to reach the strategy, but the different strategies to focus on for those for goals.

6. **ADJOURNMENT**

President adjourns the meeting.

The meeting was adjourned at 4:00 p.m.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Wade", is written above a horizontal line.

Board Clerk